

FABIAN SOCIETY

**ANNUAL
REPORT
2021–22**



FABIAN
SOCIETY

Fabian Society
61 Petty France
London
SW1H 9EU
www.fabians.org.uk

CONTENTS

The Fabian Society	04
What we stand for	06
Our priorities 2021 to 2024	07
People	09
Membership	11
Fabians remembered	11
Local Fabian societies list	12
Report on activities	13
Chair’s report	14
General secretary’s report	16
Young Fabians	18
Fabian Women’s Network	21
Scottish Fabians	24
Welsh Fabians / Fabians Cymru	26
Local Fabian societies	28
Fabian policy groups	29
A year in review 2021/2022	31
Highlights	32
Publications	34
Jenny Jeger prize	35
Fabian Review	35
Events	36
Financial report	38
Treasurer’s report	39
Financial statements and transparency	41
Auditors’ statement	42
Financial transparency	45
Membership income	46

THE FABIAN SOCIETY

04

REPORT ON ACTIVITIES

13

A YEAR IN REVIEW 2021/22

31

FINANCIAL REPORT

38

THE FABIAN SOCIETY

What we stand for	06
Our priorities 2021 to 2024	07
People	09
Membership	11
Fabians remembered	11
Local Fabian societies list	12

THE FABIAN SOCIETY

The Fabian Society is an independent left-leaning think tank and a democratic membership society with around 7,000 members. We influence political and public thinking and provide a space for broad and open-minded debate.

We publish insight, analysis and opinion in print and online; conduct research and undertake major policy inquiries; convene conferences, speaker meetings and roundtables; and facilitate member debate and activism right across the UK.

As a think tank we have a reputation for high-quality, politically salient outputs that have a real impact on political and policy debate. Our staff team in London, Manchester and Edinburgh works with leading politicians and policy experts to develop and promote new ideas and to influence the climate of political opinion. We are affiliated to the Labour party and work very closely with Labour politicians, as well as influencing debate across the political spectrum. Hundreds of senior Labour politicians are members of the society, including Labour leader Keir Starmer MP and more than half of his shadow cabinet.

We are a membership society and our members are at the heart of everything we do. People become Fabians because they agree with our political values and want to support our work, and to access our content and participate in our events and activities. Our members set the society's direction through our democratic structures and they shape our programme as contributors and volunteers. Each year hundreds of activities are organised by and for our members by autonomous sections of the society – the Young Fabians, the Fabian Women's Network, the Scottish Fabians, the Welsh Fabians – and by Fabian networks and affiliated local Fabian societies.

WHAT WE STAND FOR

The Fabian Society is a socialist organisation which aims to promote:

- Greater equality of power, wealth and opportunity
- The value of collective action and public service
- An accountable, tolerant and active democracy
- Citizenship, liberty and human rights
- Sustainable development
- Multilateral international cooperation

Fabianism

The Fabian tradition informs how we think and what we do. Our commitment to Fabianism means we support the fight against inequality, the power of collective action and an internationalist outlook. We believe in social progress, evidence, expertise, rationality and long-termism. We advocate gradualist, reformist and democratic means in a journey towards radical ends. As a society, we celebrate our historic achievements and champion the collectivist institutions built by Fabians. We promote Fabian arguments within politics today and support the political development of people who share our values.

Supporting the Labour party

As a Labour affiliate we support the party in its efforts to win power at every level across the UK and to turn political ideas into real improvements in people's lives. Working closely with Fabian MPs and shadow ministers, we act as an independent-minded critical friend: providing fresh thinking; addressing tough questions facing the party; and presenting viewpoints that can influence the direction it takes.

Pluralism and debate

We are a pluralist movement that creates spaces and networks for open debate, to discuss political challenges and advance new thinking. We platform a diversity of opinion, and constructive disagreement is expected and respected. As an organisation we have no collective positions and we do not campaign for particular policies. Everyone who writes or speaks for the Fabians does so in their own name, without committing the society.

Equality and inclusion

We strive to make the British left more diverse, equal and inclusive and to ensure that the left's ideas can create a more equal and inclusive society. We seek to create equal opportunities for political participation, in our own work and beyond, for people on the left from every background and identity. We work especially hard to platform and support people from communities which are underrepresented in the Fabian Society and public life.

OUR PRIORITIES 2021/22 TO 2023/24

1. Support the Labour party to win the next general election and return to government

by generating evidence and informing debate on political and campaign strategy; creating platforms for Labour to present and test its ideas; and seeking to influence political and public opinion in ways that boost Labour's electoral prospects

2. Secure the adoption of transformative Fabian policy proposals in the next UK Labour manifesto and in policy platforms at every level

by developing and packaging together evidenced, workable, transformative and popular policy ideas; deepening our strong collaborative relationships with Labour decision makers; and expanding our UK-wide influence and policy capacity

3. Help to build a strong, united and diverse Labour movement

by building bridges across the left and showcasing pluralist, respectful politics; improving equality, inclusion and diversity both within the society and the party; and supporting the political development and advancement of Fabians and people with Fabian perspectives

4. Strengthen the capabilities, activism and reach of the society

by improving our financial position, staff capabilities and use of digital and data; expanding member-led debate and policy activity; and building our profile through stronger marketing, communications and media.

Our programme for 2021-2024 examines four themes:

POLITICS AND POWER

eg electoral strategy, political reform, unequal power

STATE AND SOCIETY

eg social challenges, the welfare state, tax and spend

ECONOMY AND WORK

eg economic reform, the future of work

GREEN AND GLOBAL

eg climate change, the UK in the world

Accountability and transparency

The society is committed to accountability, transparency and ethical fundraising. We are led by a democratically elected executive committee consisting of members representing all parts of the society. Elections take place every two years. The executive reports to the society's annual general meeting which takes place in November. The rules and by-laws of the Fabian Society are the society's constitution. Rules are approved by general meetings, by-laws are approved by the executive committee. Autonomous sections of the society and local Fabian societies also have their own constitutions.

The Fabian Society is funded by our members and subscribers; by organisations which award us grants and sponsorships in connection with specific projects; and by sales of publications and event tickets. Our funding relationships are governed by a fundraising policy, approved by our executive committee. In particular, this stipulates that we will not accept funding from companies whose practices are deemed to be unethical; and that we do not carry out lobbying projects.

Independence

The Fabian Society has editorial control over all our publications. Funding partners are invited to comment on draft outputs when they have relevant expertise but are not permitted to determine the contents of what we publish. The society is entirely independent from the Labour party. Our editorial output is not shaped or controlled by the party in any way.

PEOPLE

Executive committee

- Martin Edobor (chair)
- Sanchia Alasia (local societies representative)
- Emily Brothers (local societies representative)
- Thom Brooks
- Laura Cunliffe-Hall (Young Fabians representative)
- Katie Curtis (staff representative)
- Luke John Davies (local societies representative)
- Anneliese Dodds MP
- Catherine Fookes (Welsh Fabians representative)
- Tom Gardiner
- Kate Green MP
- Zach Griffiths
- Sara Hyde
- Lord Kennedy (treasurer)
- Seema Malhotra MP
- Martin McCluskey (Scottish Fabians representative)
- Catriona Munro (vice-chair)
- Wes Streeting MP (vice-chair)

Staff

- Andrew Harrop (general secretary)
- Josh Abey (senior researcher)
- Ben Cooper (senior researcher)
- Katie Curtis (events and marketing manager)
- Kate Murray (editorial director)
- John Rafferty (finance and operations manager)
- Luke Raikes (research director)
- Eloise Sacares (events and digital assistant)
- Katherine Sangster (national manager, Scotland)
- Vanesha Singh (assistant editor)
- Shehana Udat (membership officer)

Young Fabians

- Laura Cunliffe-Hall (chair)
- Morenike Adeleke (women's officer)
- Leon Alleyne-McLaughlin (safeguarding officer)
- Panny Antoniou (outreach and international officer)
- Cathleen Clarke (parliamentary officer)
- Amy Dwyer (networks coordinator)
- Daniel Jones (Welsh officer)
- Amber Khan (Anticipations editor)
- Sarina Kiayani (communications officer)
- Tom Laing (national coordinator)
- Victoria Parrett (treasurer and events officer),
- James Potts (vice-chair)
- Jimmy Sergi (blog editor)
- Holly Smith (LGBT+ and women's officer)
- Hollie Wickens (secretary)

Scottish Fabians

- Martin McCluskey (chair)
- Barry Black
- Sarah Boyack MSP
- Daniel Johnson MSP
- Cllr Maggie McTernan
- Albie Mills
- Catriona Munro (vice-chair)
- Ian Murray MP
- Baroness Meta Ramsay

Welsh Fabians

- Catherine Fookes (chair)
- Mary Ann Brocklesby
- Daniel Groves
- Carolyn Harris MP
- Estelle Hart
- Mike Hedges MS
- Daniel Jones
- Anna McMorrin MP
- Ian Standen

Fabian Women's Network

- Cllr Sara Hyde (chair)
- Caroline Adams
- Emily Batchelor
- Lucy Caldicott (co vice-chair)
- Cllr Josie Channer
- Cllr Catherine Fookes
- Cllr Kelly Grehan
- Dr Liz Hind (secretary)
- Rach Maguire
- Cllr Marianna Masters (co vice-chair)
- Christine Megson
- Tele Ogunyemi
- Lisa Raftery
- Cllr Dr Kindy Sandhu
- Cllr Anya Sizer
- Cllr Jackie Taylor.

Policy group convenors

- Louisa Metcalfe (Economy & Finance)
- Marcus Storm (Defence and Security)
- Brian Matthews (Education)
- Tom Gardiner and Luke John Davies (Health & Care)
- Hannah McHugh (Law & Constitution)
- Chris Worrall (Local Government & Housing)
- Jonathan Collins (Net Zero)

MEMBERSHIP

Individual

Standard	4295
Student	794
Retired	1044
Unemployed	419
Donation tier members	245
Others	19
	6,816

Institutional

Trade Unions	6
Libraries	28
Corporate	0
CLPs	10
Local Societies	34
	78

6,894

TOTAL MEMBERS ACROSS THE UK

FABIANS REMEMBERED

Angela Brown
K.M. Cartwright
Byron Criddle
David Faulkner
Barbara Hawkins
L. Kitchen
Joan W. Matthews
William McKenzie
Xavier Stavrou-Long

LOCAL FABIAN SOCIETIES

BIRMINGHAM AND WEST MIDLANDS

Luke John Davies

bhamfabians@gmail.com

BOURNEMOUTH

Ian Taylor

taylorbournemouth@gmail.com

BRIGHTON & HOVE

Stephen Ottaway

stephenottaway1@gmail.com

CHISWICK & WEST LONDON

Alison Baker

a.m.baker@blueyounder.co.uk

COUNTY DURHAM

Alan Townsend

alan.townsend1939@gmail.com

GRIMSBY

Pat Holland

hollandpat@hotmail.com

ISLINGTON

Adeline Adu

siewyin.au@gmail.com

MERSEYSIDE

Hetty Wood

hettywood@gmail.com

NEWHAM

Geneveive Kitchen

kitchengenevieve@gmail.com

NORTHUMBRIA

Pat Hobson

pathobson@hotmail.com

PETERBOROUGH

Brian Keegan

brian@keeganpeterborough.com

RUGBY

John Goodman

rugbyfabians@myphone.coop

YORK

Mary Cannon

yorkfabiansociety@gmail.com

REPORT ON ACTIVITIES

Influencing political thinking, with the help of our members across the UK

Chair's report	14
General secretary's report	16
Young Fabians	18
Fabian Women's Network	21
Scottish Fabians	24
Welsh Fabians / Fabians Cymru	26
Local Fabian societies	28
Fabian policy groups	29

CHAIR'S REPORT

By Martin Edobor, Fabian Society chair

Over the last year, the political climate has shifted. The Conservatives have changed prime minister twice following a string of scandals, and their commanding lead on economic competency has disappeared following the disastrous mini-budget in September. In contrast, the Labour party has a sense of purpose, confidence and optimism. The Fabian Society has supported the Labour party throughout the year, developing evidence-based progressive policy that can help form a political platform for the party.

The year featured our hugely successful FEPS-Fabian new year conference in January, which was our first fully hybrid conference. Members from across the UK came together in Euston, London, to debate the left's ambitions as we seek to rebuild our society and economy after the pandemic and prepare for the green transition and digital transformation. Labour leader Keir Starmer gave the keynote speech and was joined by members of the shadow cabinet, politicians from across the UK and Europe, expert speakers and more than 600 in-person and online participants.



The Fabian Society has continued to thrive politically in a turbulent year for the United Kingdom. We have produced impactful publications that have advanced the public discourse on various progressive policy areas, from Ben Cooper and Luke Raikes's publication *Talking Green*, promoting positive discourse on tackling climate change, to Fabian executive member Thom Brooks's new immigration plan for Labour in *New Arrivals*.

Our national Fabian Societies have thrived this year. Under the leadership of national manager Katherine Sangster and chair Martin McCluskey, Scottish Fabians have increased their influence and supported Scottish Labour MSPs. We also have a new Welsh Fabian executive committee, chaired by Catherine Fookes, working hard to advance progressive policies in Wales. I am proud that the Fabian Society remains an organisation across our nations, with a strong Welsh and Scottish voice.

Fabian Women's Network has continued to train the next generation of women leaders in our movement through its phenomenal mentoring programme. Under the leadership of Sara Hyde, the FWN has worked to deliver an engaging series of events.

As detailed in the treasurer's report, the society's finances are in robust condition as we enter 2022/23.

I wish to pay tribute to the Fabian executive committee and Fabians staff for their phenomenal work last year. The editorial team led by Kate Murray has produced outstanding publications and Fabian Reviews. Additional thanks to our events team Katie Curtis and Eloise Sacares, for their excellent work. Special thanks also go to staff members who have left us this year: Vanesha Singh, Josh Abey and John Rafferty, who will be leaving us shortly, for their services to the society. The staff team have worked hard to deliver for members under the leadership of our general secretary, Andrew Harrop.

Our country is entering uncharted waters. Our movement and the Labour party are on the brink of power. Now more than ever, the Fabian Society will continue to play our historical role as the intellectual heart of the British left.

“The Fabian Society has continued to thrive politically in a turbulent year for the United Kingdom”

GENERAL SECRETARY'S REPORT

By Andrew Harrop, Fabian Society general secretary

The year from July 2021 to June 2022 saw the Fabian Society at its most ambitious and influential. Our place at the heart of the labour movement was confirmed in September 2021 when we published *The Road Ahead*, a pamphlet by Labour leader Keir Starmer which set out his vision for government. That same month, the party adopted key proposals on labour rights from our 2020 commission for workers and technology, and in 2022, embraced yet more Fabian policies, this time on industrial strategy.

Starmer's pamphlet was the highlight of our editorial programme, but it was up against stiff competition. We also published reports on managing the public finances and migration policy, collections of essays on social housing, health inequalities, and skills, and the usual four editions of *Fabian Review*, all under the confident stewardship of editorial director Kate Murray. Our quarterly mailing, consisting of the magazine and one or more special reports, continues to lie at the heart of the society's offer to our members.



The society's research programme was also fuller than in recent years. For most of the year, two major inquiries were underway, one on income replacement policies after the pandemic and the other on Labour's alternative to levelling-up. The latter, an 18-month policy commission chaired by former Newcastle council leader Nick Forbes, seeks to bring different regions together to develop a shared agenda for raising living standards in some of the UK's poorest communities.

Other research published during the year included projects on public support for non-means-tested benefits, how to talk about climate change, and digital inequalities. As part of our continuing commitment to equality, diversity and inclusion we reported sobering findings on the unequal experiences of Labour party members. We also published two papers on Labour electoral strategy. The first profiled the 150 constituencies Labour needs to win to achieve a working majority. The second asked how the party can earn the support of older voters.

The Scottish Fabians, who are playing an increasingly influential role in politics north of the border under the leadership of Martin McCluskey and Katherine Sangster, published research on how Labour can regain ground in the original ‘Red Wall.’ We also saw the relaunch of the Welsh Fabians, with a new committee organising blogs, events, and the first ever Welsh Fabians pamphlet.

The Young Fabians and the Fabian Women’s Network also had successful years, together with the Fabian policy networks, which continued to expand. The education and security networks were particularly active.

The pandemic proved harder for local Fabian societies, with a number pausing activities or winding up altogether during the Covid-19 period. There are now fewer local societies than for many years, but we remain committed to supporting local and regional Fabian activity led by our dedicated volunteers.

The pandemic continued to affect our national programme, though far less than in 2020/2021. The staff team adjusted to semi-permanent hybrid working and for most of the year our seminars were online.

We held successful events on health inequalities, reforming the centre of government, and life sciences research, as well as a face-to-face dinner discussion on schools policy.

We also tested hybrid events, enabling participants to take part both in the room and online. These included Labour party conference fringe meetings, our Northern conference, and a series of three policy seminars organised with the Labour party as part of its policy review. Our largest hybrid event by far was the Fabian Society/FEPS new year conference, which saw hundreds of delegates and dozens of speakers participate in central London and online. It was a special experience to bring hundreds of Fabians back together in the flesh after such a prolonged period apart. The highlights of the day included a keynote speech by Keir Starmer and an interview with Rachel Reeves. Much credit is owed to Katie Curtis, events and marketing manager, for delivering such an ambitious and multi-faceted events programme.

The rebound after the pandemic was also visible in our finances, with a substantial increase in project-related income and expenditure during the year. With our fundraising opportunities linked to the fortunes of the left more broadly, we can expect our finances to remain in good shape for the next year or two.

Whether we consider the breadth and volume of the society’s activities, our financial health or our political impact, 2021/2022 was a year to remember. My huge thanks to the society’s talented, hard-working staff and to the Fabian executive, volunteers and members for making it all possible.

YOUNG FABIANS

By Laura Cunliffe-Hall, Young Fabians chair

We are very proud of what the Young Fabians have achieved this year. We have continued to devolve and decentralise, empowering our members, and we have promoted inclusivity and diversity, adapting seamlessly to a post-Covid world by organising inclusive hybrid events. Our events, content and thinking have been focused around our theme for the year: What Does a Labour Britain Look Like for Young People?



Supporting the future leaders of the left

One of our key aims for this year, as outlined in our 2021-22 manifesto, was to empower the next generation. With local elections taking place in May 2022, we wanted to support Young Fabians running for office across the country and feed Young Fabian ideas into local government to shape communities for the better.

In early April, I organised a roundtable discussion for 12 Young Fabian candidates running for local office. We organised and publicised campaign and canvassing events in Westminster, Camden, Harrow, Plymouth and Enfield, alongside working with our communications officer Sarina Kiayani on a promotional cross-channel campaign and blog series called 'Meet the Candidates'. Many

Young Fabians were elected across the country.

In May, we used the funding from our 2021 Christmas party, which was cancelled due to Covid-19 — Tories, take note — to host a local elections celebration social for our new councillors and candidates at Fabian Society HQ, organised by our events officer and treasurer Victoria Parrett. It was fantastic to hear inspirational speeches from two young women, new councillors Ellie Ormsby and Nicki Adeleke (YF women's officer).

Young Fabian members were also successfully elected to the Young Labour national committee. Our nominated candidates, Jimmy Sergi and

Elsie Greenwood, achieved nominations for Socialist Societies' representative and NEC youth representative respectively. Former YF executive committee member Abdi Duale was also elected to the NEC.

Putting our members first: upskilling and member development

In 2022 we've continued to focus on helping members with their political education so they can make a positive impact on the left.

Our networks officer, Amy Dwyer, has worked tirelessly to support members, organising training sessions and guidance booklets for Young Fabians, producing pamphlets, and putting on events. We have also hosted packed open days at Fabian Society HQ.

Our YF Academy series to train and upskill our members has continued with a series of practical skills development events on data, polling and superforecasting, and workshops on communications skills, media and branding from our communications network.

“In 2022 we've continued to focus on helping members with their political education so they can make a positive impact on the left”

Making an impact

We held successful sessions at the Fabian Society/ FEPS 2022 New Year conference. We also achieved national media coverage in the Mirror and other outlets for our Intergenerational Fairness event.

This year's boat party was attended by political correspondents from Yahoo UK and the Daily Mirror, who took the opportunity to socialise with the next generation of Fabians and councillors. It was a highly successful event, with more than 130 tickets sold to raise over £1600 for the Young Fabians, as well as over £350 raised for the DEC Ukraine humanitarian appeal through a raffle of political prizes from Wes Streeting MP, Ian Murray MP, former Young Fabians vice-chair Greg Rosen, and our current vice-chair James Potts.

Members enjoyed a keynote speech from Daily Mirror political correspondent Aletha Adu, and as Young Fabians chair I addressed and thanked members for their support. We also showed our gratitude to the event's organiser, Victoria Parrett.

Other highlights included a promotional campaign and blog series celebrating Young Fabian women on International Women's Day, the launch of our newest advocacy group for under-19s with an online event featuring Hilary Benn on issues facing young people in politics, a Q&A with Tracy Brabin hosted by our Yorkshire and Humber and arts and culture groups in Leeds, and an event jointly organised with the Welsh Fabians featuring Vaughan Gething MS and other high-profile speakers on the Welsh economy.

Our communications network hosted a successful hybrid event with Polly Toynbee for their 'Labour in the News' events series, and our international and outreach officer Panny Antoniou organised a local elections follow-up event with London councillors and AMs in Parliament.

Asking the difficult questions

In a year where Labour continued to rise in the polls, reestablishing itself as a party of government that takes this country and the challenges facing us seriously, the Young Fabians focused on the policies that should feature in Labour's next general election manifesto.

Highlights included roundtable discussions on the housing crisis, health inequalities, the crisis in Ukraine and an economy that works for everyone, hosted by our London, health, international and economy and finance groups, and our work with Labour in Communications to give the Labour party strategic and tactical ideas on how to win in the 2020s.

Alongside all this, our members have drawn upon their diverse personal and professional backgrounds to advocate for policy ideas with the power to transform lives for the better.

These have shone through in more than 140 blog articles (many thanks to our incredibly dedicated YF blog editor Jimmy Sergi), multiple podcast episodes, and our publications, including the 60th Anniversary History Project, our upcoming Antics environment issue and three pamphlets in the pipeline.

Strengthening our partnerships with European friends and neighbours

Since our confirmation last October as fully reinstated members of the Young European Socialists (YES), we have hosted multiple partnership events with YES and young progressives in Austria, Germany, the Netherlands and Switzerland. Two YF attendees, International Officer Panny Antoniou and

Secretary Hollie Wickens, made the most of our return to international travel by attending the YES summer seminar in Albania.

We have also provided the opportunity for members to attend trips to Vienna and Berlin.

We've been working closely with YES and Northern Ireland Social Democratic & Labour Party Youth (SDLP-Y) to show our support for the Ukrainian people this year. We held partnership roundtable events with YES, hosted a successful hybrid event on the economic consequences of the Ukraine invasion at Fabian HQ, and included a piece from SD Platform, our Ukrainian affiliate, on our blog. Our boat party charity raffle proceeds were donated to the DEC Ukraine Humanitarian Appeal.

In February, members co-signed a statement in a personal capacity urging the government to take action to provide a home for refugees fleeing war.

Our 2021-22 Young Fabians legacy

2021-22 has been a fantastic year for the Young Fabians. I'd like to say a huge thank you to our hard-working and dedicated membership, our executive, and our network and group officers — you make the Young Fabians the incredible and special organisation it is.

FABIAN WOMEN'S NETWORK

By Sara Hyde, Fabian Women's Network chair

Thank you to our members and to our brilliant executive committee who have continued in sisterhood, solidarity and service throughout the last year. In step with the main Fabian Society, we had elections and welcomed a new committee in November 2021.

Following this, we welcomed Cllr Marianna Masters and Lucy Caldicott — both exceptional, smart, compassionate leaders — as our co-vice chairs and Dr Liz Hind as our erudite, efficient secretary, for whom we are very grateful. We welcomed our 11th cohort to the mentoring programme and ran myriad online and in-person events to help women sharpen their skills and excel in politics and public life.



Mentoring scheme

The FWN mentoring programme celebrated its 10th anniversary with both virtual (February) and real life (June) events in 2022, bringing mentors and mentees from all 10 cohorts together for the first time. We were inspired by

videos from former Australian prime minister The Honourable Julia Gillard AC, outgoing chair of FWN mentoring advisory committee Meg Munn, and director of the Global Institute for Women's Leadership Professor Rosie Campbell, as well as

a range of contributions from mentees describing the impact of the programme on their political or public life journey.

As we moved out of the pandemic in 2021, cohort 10 managed three in-person events alongside 25 online events. Our end of programme focus groups reported that short virtual sessions were far more inclusive for a widely distributed group of working women. As a result, we have adopted a hybrid model with cohort 11; one-hour Friday lunch time sessions covering core skills have proved particularly popular.

Mentees campaigned for each other in the May 2022 elections with some headline-grabbing results. To date 77 mentees have been elected as local councillors and we now have two council leaders, one deputy leader and a large number of cabinet members.

Policy work

We have several active policy workstreams including Women and Justice, Health Inequalities, Women and Work, and Mums in Politics.

At September 2021 Labour Party conference, we launched our Mums in Politics publication, highlighting the stories and concerns of women juggling family life and elected office, along with recommendations for policy and practice. We were joined by Tulip Siddiq MP, Ellie Reeves MP and Alex Davies-Jones MP for the launch event. We also ran an event on the gender pay gap with Rachel Reeves MP.

Throughout the period that this report covers FWN ran a variety of events to further our policy aims.

- Five invite-only Women and Justice roundtable events with shadow ministers.
- ‘For Girls...’ series events, including Business is for Girls with Labour Business and the Musicians’ Union featuring Anneliese Dodds MP and Naomi Pohl, and Defence is for Girls with Stephanie Peacock MP.
- A Fabian New Year conference fringe event on equalities with Anneliese Dodds MP.
- An International Women’s Day event – Vision for Change: Tackling Structural Inequality with Charlotte Nichols MP, Cllr Karen Kilgour (deputy leader, Newcastle), Cllr Tina Bhartwas (Young Fabians), Jane Thomas (Our Fair City, Sheffield).
- A Mums in Politics roundtable with Ellie Reeves MP, Anneliese Dodds MP, 50:50 Parliament, Cllr Alice Perry (NEC Chair), and Pregnant then Screwed.
- A health inequalities meeting with Feryal Clark MP.
- Roundtable discussions leading to briefings on Black women’s health, menopause and end of life care.

Throughout 2022 the main policy work focus has been on our Women and Justice workstream. Following the roundtables, we produced a publication, *Solidarity, Equality, Opportunity: Creating Strong Social Justice Systems for Women*.

Equalities

The FWN is committed to intersectional equalities and actively listens to our members' experiences. Where necessary, our members have been able to raise issues with senior party representatives such as the general secretary, David Evans, and party chair, Anneliese Dodds MP. We will continue to raise these issues and are monitoring selection processes carefully.

Networking

We continue to support women in public life through informal networking. WhatsApp groups allow women in the network to make connections where specific expertise is needed and to highlight the work of women in the network. Mentees report that they have been able to make significant professional links to support their work through the informal networks. There are also WhatsApp groups dedicated to policy areas including housing, health, education, diversity, Labour history, arts and media, government, law and international development. FWN continues to run an active support group for its councillors and aims to assist with recruiting women to be councillors in regions where women are underrepresented.

Candidate support

Training and advice sessions were held to support women considering standing for parliamentary selection. Mentees have been supporting candidates through phone banking, financial support and campaigning advice. Mums in Politics have been working closely with MotheRed, a fund for women with children seeking selection.

We are grateful to the Fabian Society and to all our partners for your support to Fabian women, both as individuals and as a network. Thank you to all those who have helped us to empower more women into public service and to advance and sustain those already there.

“Thank you to all those who have helped us to empower more women into public service and to advance and sustain those already there”

SCOTTISH FABIANS

By Martin McCluskey, Scottish Fabians Chair

The profile of the Scottish Fabians has significantly increased this year, both in Scotland and in the rest of the UK. In September 2021, the Scottish Fabians put on events at a UK Labour party conference for the first time. We ran two very successful events alongside our paper, Winning Scotland. Our pre-conference briefing paper called on UK Labour to focus on the first red wall to fall – Scotland.



Our analysis showed that Labour risks losing the next general election if its UK leadership does not focus more on Scotland. Our briefing highlighted: “Of the 150 House of Commons seats Labour needs to gain at the next election to form a stable majority, 25 (17 per cent) are in Scotland.

“The Labour party needs to attract support from previous SNP voters. Eleven of Labour’s 25 target seats in Scotland are in areas that voted Yes in the 2014 independence referendum.”

Suggestion of a ‘progressive alliance’ is a political dead end as it risks alienating voters both in Scotland and in English marginals.”

Our events and briefing paper received press coverage in all the major Scottish newspapers and some nationals from the Saturday through to the Wednesday of conference. The two events were not only popular among the Scottish delegates but our ‘in conversation’ with Anas Sarwar – at the time Scottish Labour’s relatively new leader – drew a wide audience, putting Scotland on the agenda at a UK level.

The Scottish Fabians have kept up this commitment throughout the rest of the year, taking part in the devolution event at Fabians AGM and at New Year Conference featuring Daniel Johnson MSP and Anas Sarwar MSP.

The Fabian Review also featured Paul O Kane MSP, Daniel and Anas over the course of this year.

We have also built a strong working relationship with Our Scottish Future and are working together on a number of projects.

Research

The Scottish Fabians are delighted to be involved in the UK wide research project on income replacement benefits. We have worked closely with Pam Duncan Glancy MSP and a broad range of Scottish stakeholders and have conducted specific research in Scotland. We will present our findings and policy recommendations to Scottish stakeholders and MSPs in late 2022.

Events

Following on from a successful UK conference, we ran two successful events at Scottish Labour conference, with a podcast and a report published afterwards. Our joint event with Our Scottish Future and speaker Lisa Nandy MP was very well-attended and was widely thought to be the stand out fringe event at this year's conference.

Our briefing paper co-authored with Our Scottish Future, *Joining Up the UK*, outlined the public's desire for cooperation throughout the UK. Scotland's people are not as divided as the country's politicians and want to see co-operation on the difficult issues we face as a country.

We argued that Scotland can best solve the endemic problems around inequality, poverty and social injustice by cooperating with Britain's communities, cities, regions and our national government.

The joint Scottish Fabians and Our Scottish Future briefing highlighted the potential for greater collaboration:

"All the nations of the UK share the same priorities – when polled last year, people in England, Scotland and Wales all agreed that maintaining the NHS, supporting the elderly, delivering a good education system, and the environment were the key issues.

"More than 60 per cent of Scots, including many Yes voters, said they want greater cooperation on the economy, on healthcare, on poverty, and on tackling crime.

"86 per cent of Scots said they want the UK and Scottish governments to cooperate better in areas that affect their life."

Our busy year ended with the Fabian Society hosting Anas Sarwar's announcement of radical plans for how Scotland can play its part in reforming the UK. This event saw the Fabian brand top of the Scottish news bulletins throughout the day.

"Labour risks losing the next general election if its UK leadership does not focus more on Scotland"

WELSH FABIANs FABIANs CYMRU

By Catherine Fookes, Chair, Fabians Cymru

We were really pleased to establish the Welsh Fabians with a committee this year and to move the group forward with renewed vigour. Our aims were to put on two events, grow our membership and contribute to Welsh Labour party policy.

Our first online event, organised jointly with Fabians Scotland and Fabian Women's Network (FWN), was timed to coincide with COP26. We discussed a three nations approach to COP26 and how we, as a Labour movement, can tackle climate injustice. Our second online event, 'the Welsh Economy — Equal, Green and Sustainable — What has to Change?' was held in April with the Young Fabians.

Speakers included Mary Ann Brocklesby from the Fabians Cymru committee, Wales TUC general secretary Shavanah Taj, political economist and author Ann Pettifor, Minister for Economy Vaughan Gething MS, and Dominic Shaw, an economist and Young Fabian.



We discussed topics such as balancing prosperity, sustainability, equality and wellbeing in the Welsh economy and what can be done to increase prosperity in Wales when fiscal and monetary policy is still mainly run from London.

Mike Hedges MS has done an excellent job with our publications this year, publishing a blog almost every week on our Fabians Cymru Medium page. Subjects covered have ranged from climate change to STV to the menopause.

Fabians Cymru also released our first printed pamphlet, *The Future of Housing*, a thought-provoking pamphlet with contributions from MSs, councillors and sustainability experts.

It was included in a mailing to all Welsh Fabian members this summer and distributed at the Labour party conference in Liverpool.

At Labour party conference, we partnered with FWN to organise a joint event, a panel discussion on women in the criminal justice system. Speakers included Minister for Social Justice Jane Hutt MS and the event was well attended by Welsh MSs. It was a strong and deeply moving panel discussion.

Fabians Wales currently has 220 members in Wales – our aim next year is to grow this number. We will also shortly be organising our next AGM and hope to attract some new members to our committee.

I'd like to say a huge thankyou to the committee and to all our partners and speakers at events this year.

“Fabians Wales currently has 220 members in Wales – our aim next year is to grow this number”

LOCAL FABIAN SOCIETIES

2020/2021 was a transitional period for local Fabian societies, with a number restarting their activities after the pandemic or else making a phased return to face-to-face events. Others did not survive the upheaval of the last few years. Sadly, by June 2022, there were fewer local Fabian societies active than for many decades.

Our largest society, Bournemouth, restarted its activities in summer 2021, reviving its regular programme of meetings and social events. Other societies relaunching in-person included South Tyneside and Havering in the autumn, County Durham and York in the winter, Northumbria in the spring and Brighton and Hove in the summer. Central London Fabians also relaunched their social programme, including their popular walking tours.

Other societies continued to meet virtually, including Chiswick and West London, Colchester, and Peterborough. Speakers over the period included shadow cabinet members, MPs, devolved politicians, councillors, campaigners, and policy experts.

Local societies came together for a national online meeting in March to share their experiences of the pandemic and discuss their future plans. They talked about the challenges of maintaining activity during the disruptive pandemic years, and the option of organising activities on a wider regional basis to complement the work of existing local Fabian societies.

During the period, new societies began the process of organising in Northamptonshire and Staffordshire.

FABIAN POLICY GROUPS

Fabian member policy groups are member-led networks that explore policy issues in detail

Defence and security policy group

The defence and security policy group has expanded its network greatly — both to existing Fabian Society members, thanks to the sign-up form introduced in spring 2022 and to industry, where we now have good links to sympathetic experts across the country.

Our main achievements were to establish a monthly discussion group to further engage our members, to produce monthly briefings for the parliamentary Labour party, and to start work on our manifesto blueprint, which provides a ‘menu’ of options for the party’s next general election defence manifesto, supported by expert advice.

We look forward to continually expanding our network and producing high-quality research and support.

Economy and finance policy group

In July, we held an online event, The UK housing crisis: how should Labour respond? It featured panellists Andrew Adonis, Ian Mulheirn, Chloe Timperley and Reuben Young.

In November, we organised a panel discussion on A Perfect Pensions System, featuring Matt Rodda MP, Stephanie Hawthorn, Chris Curry, Gregg McClymont and chair Kyalo Burt-Fulcher.

We published a blog post — How We Can Help Stop Russia Undermining European Democracy — in April, and in summer 2022, contributed to the Young Fabians pamphlet Heartlands.

Over the summer, we increased our committee from five to ten members and assigned key roles.

We are planning an event on inflation to take place in the autumn.

Education policy group

The education policy group continues to deliver on its two core aims: providing a space for Fabian Society members to come together to discuss education and providing a platform for members to share their ideas and policy proposals more widely.

We have held nine Zoom meetings for members over the course of the year. We have published 22 different blogs by members on our dedicated blog site, and the FEPG homepage, maintained by our vice-chair Chris Harris, provides regularly updated information on group activities and other items of interest.

In terms of our wider impact, our website and blogsite are an excellent 'shop window' for our activities. We promote them to the wider world mainly via Twitter; both our web traffic and our Twitter following remain buoyant.

We met with shadow ministers for education on three occasions during 21-22: Peter Kyle MP in November 2021, Helen Hayes MP in March 2022 and Bridget Philipson MP in July 2022.

Several of our monthly meetings have also featured guest speakers from external organisations including Best for Britain and Compass.

Looking forward to 22-23, we will continue to offer plenty of opportunities for our members to get involved, connect with others and share their ideas — including with Labour MPs, many of whom could well be part of the next government. In addition to our online meetings, we will be hosting face-to-face events in the House of Commons.

Net zero policy group

The net zero group has met three times since forming in April this year and covered the following topics:

- current Labour policy regarding net zero.
- potential spend options for the announced £28bn green investment.

We are focusing discussions on what the group can do to support a left-leaning policy platform and look at gaps with existing net zero positions, and have agreed that in the next two sessions, we will discuss potential ownership models of new green infrastructure and how to engage communities to deliver on the green skills requirement.

A YEAR IN REVIEW 2021/22

Our impact on the political
and policy landscape

Highlights	32
Publications	34
Jenny Jeger prize	35
Fabian Review	35
Events	36

HIGHLIGHTS

The Road Ahead

Keir Starmer writes a Fabian Society pamphlet setting out his vision for Britain. In doing so, he follows in the footsteps of Labour leaders from Harold Wilson to Tony Blair. The publication is the most discussed Fabian report for years and free downloads crash the society's website.

Labour party conference 2021

The return of a face-to-face party conference in Brighton sees the society organise a busy programme of fringe meetings, policy roundtables, and a conference reception. Senior speakers include Rachel Reeves, Anas Sarwar and Angela Rayner.

Hybrid new year conference

The society hosts its first hybrid conference, with hundreds of delegates taking part in the event both online and in central London. Keynote speaker Keir Starmer unveils his policy ambitions to rescue the NHS, and speakers from across the EU feature in an event jointly organised with the Foundation for European Progressive Studies.

Labour party roundtables

The society convenes a series of roundtables with the Labour frontbench to support the party's policy review. Expert participants are invited to pitch policy ideas to both the party's policy team and senior shadow ministers Wes Streeting, Bridget Phillipson and Lisa Nandy.





Northern conference

Rachel Reeves and Tracy Brabin, mayor of West Yorkshire, are the keynote speakers at the Fabian northern conference 2021 in Leeds. The event includes the Fabian Society annual general meeting.

Winning 150

Fabian research identifies the priority voters for Labour to target to win the next election. Papers published during the year focus on the key target seats Labour needs to win, how to secure support from older voters, and regaining support in Scotland.

Talking green

Research on how to communicate about climate change with disengaged voters is published early in 2022. It leads to a shift in how Labour politicians speak about green issues, with more focus on energy security and the specific jobs that will be created by green investment.

Bridging the divide

Research on digital inequality after the pandemic proposes three new entitlements – cut-price broadband for low-income families, free devices for those without, and free digital skills training.

Commission on poverty and regional inequality

A new Fabian commission is launched to help develop the left's alternative to levelling up. Chaired by Newcastle council leader Nick Forbes, the commission's goal is to develop a shared agenda to increase living standards in the poorest places in every part of the country, and in doing so, help to unite rather than divide different regions.

PUBLICATIONS

A range of pamphlets, essay collections and research reports published this year:

Counter Culture: How to Resist the Culture Wars and Build 21st Century Solidarity

Kirsty McNeill and Roger Harding

Prizing the Public Pound: The Progressive Case for Rigorous Stewardship of Public Money

John Tizard and David Walker

Security for Everyone: The Public Case for Non-Means-Tested Benefits

Josh Abey and Andrew Harrop

The Road Ahead

Keir Starmer MP

Winning 150: Understanding Labour's Target Seats

Luke Raikes

Home Front: Building a New Vision for Social Housing

Edited by Kate Murray

Prescription for Fairness: Remediating Health Inequalities in a Post-Covid Era

Edited by Steve Bradley and Tom Gardiner

Talking Green: Public Reactions to Key Climate Change Terms

Luke Raikes and Ben Cooper

More to Do: Unequal Experiences of Labour Party Membership

Ben Cooper and Andrew Harrop

Talking Green: Winning the Argument for Climate Action (full report)

Luke Raikes and Ben Cooper

In the Shadows: How 'Shadow Welfare' has Overtaken Social Security

Andrew Harrop

Bridging the Divide: Tackling Digital Inequality in a Post-Pandemic World

Josh Abey

New Arrivals: A Fair Immigration Plan for Labour

Thom Brooks

A Mature Approach: How Labour Can Reconnect with Older Voters

Ben Cooper

Equipped for the Future: A Vision for Adult Skills and Training

Edited by Josh Abey

THE JENNY JEGER PRIZE

The Jenny Jeger prize for writing was established to commemorate Jenny Jeger, chair of the society in 1984. The winners in 2021 were:

Full-length report

Ben Cooper

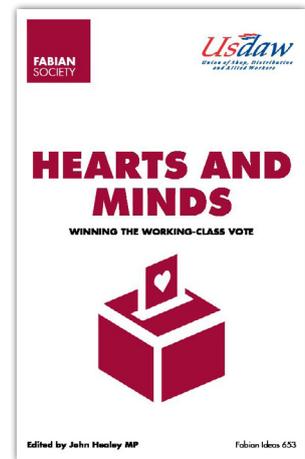
Cultured Communities: The Crisis in Local Funding for Arts and Culture



Shorter Writing

Dan Jarvis MP

For Our Country in Hearts and Minds: Winning the Working-Class Vote



Young writer

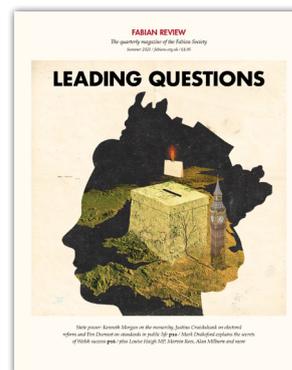
Andrea Grainger

For Young Fabians' Redefining Progress

FABIAN REVIEW

The Fabian Review featured the biggest political issues of the year, including the cost of living crisis, 'partygate' and the war in Ukraine. Highlights included:

- Articles by Harriet Harman MP and Emily Thornberry MP
- Special editions on constitutional change and on women and Labour
- Interviews with Welsh Labour leader Mark Drakeford and West Yorkshire mayor Tracy Brabin and a Q and A with Labour leader Keir Starmer MP



EVENTS

Fabian events ran throughout 2021/2022 and included our flagship New Year conference and a busy fringe programme at Labour conference.

JULY 2021

- The centre of government: what should Labour's plans be for cross-government coordination, strategy and accountability? Online roundtable with Bridget Phillipson MP

NOVEMBER 2021

- Fabian Society Northern conference with Rachel Reeves MP and Tracy Brabin, followed by Fabian Society AGM
- Prescription for Fairness publication launch

SEPTEMBER 2021

- Fabian Society fringe programme at Labour party conference

JANUARY 2022

- FEPS/Fabian New Year conference 2022, with keynote speaker Keir Starmer MP, leader of the Labour party



FEBRUARY 2022

- The Five Frontiers of Health. Online roundtable with Alex Norris MP
- Talking Green: How You Can Win the Argument. Members’ briefing on Talking Green research

MARCH 2022

- Tackling health inequality: how should business play its part? Online roundtable with Wes Streeting MP
- How can UK life sciences support the NHS in the decade ahead? Online roundtable with Wes Streeting MP

APRIL 2022

- Double report launch online event for Bridging the Divide and In the Shadows
- New Arrivals: Members’ briefing

MAY 2022

- Future health and care: personalisation, prevention and technology. Joint Fabian Society – Labour party seminar
- Is Labour on Track to Win? Event on Fabian Society older voters’ research and post-local elections analysis

JUNE 2022

- Labour’s ambition for schools. Policy dinner with Stephen Morgan MP
- Thriving families: how to build security, prosperity and respect for families in all their diversity. Joint Fabian Society – Labour party seminar
- Income replacement after Covid-19. Half-day research workshop



FINANCIAL REPORT

An extract from the financial statements 2021/22 (a full version of the audited accounts is available to members on request)

Treasurer's report	39
Financial statements and transparency	41
Auditors' statement	42
Financial transparency	45
Membership income	46

TREASURER'S REPORT

By Lord Kennedy,
Fabian Society treasurer

The 2021/22 financial year saw a steady return to regular business operations as the upheaval caused by the Covid-19 pandemic subsided, and I am pleased to report that we end the year with all our financial targets having been met, allowing us to record a small but healthy surplus in the audited accounts.

An optimistic fundraising budget, which had been set in line with pre-covid targets, was successfully reached by the final quarter of the year. We saw a particular boost from the return of Labour party conference to Brighton in September, for which we raised a very healthy sponsorship income from the reinstatement of our popular fringe programme. Our membership figures were also encouraging, remaining stable throughout the year. This provided us with a steady income stream from subscription fees that allowed us to meet increased daily operational expenditure. Although we saw increased expenditure commensurate with our increased activity, particularly relating to conferences and events, this was compensated for with increased income generation. Overall, income for the year was 12 per cent higher than the previous financial year while expenditure was 13 per cent higher, and



the net result was a healthy surplus of just under £8,000, exceeding our budgeted expectation.

There are worrying signs for the UK's economic outlook over the coming year: high inflation, soaring energy costs and a predicted recession are likely to have a detrimental impact on our operations. Steps have been taken to mitigate the impact of these factors as much as is feasible: energy brokers have been employed to manage our office's energy contract, and contracts with certain key suppliers have been renegotiated to lock in terms ahead of anticipated price rises. We are also acutely aware of the effect that the cost of living crisis will have on our members' disposable income, and we will ensure that our annual membership subscription increase following the annual general meeting will be significantly below inflation.

Despite the uncertainty, there are some very auspicious signs for the Fabian Society. Our fringe programme at Labour party conference 2022 attracted unprecedented interest from potential sponsors, and our research and editorial programmes are similarly busy over the coming months. With Labour soaring in the polls as a credible alternative to an imploding Conservative government, our close ties to the shadow front bench should be of great interest to project funders looking to influence the policy platform of the next Labour government and I have every confidence of a strong financial performance in the coming year.

“ Our membership figures were encouraging, remaining stable throughout the year”

FINANCIAL STATEMENTS AND TRANSPARENCY

AUDITOR STATEMENT

By Knox Cropper LLP, chartered accountants, statutory auditors.
65/68 Leadenhall Street, London EC3A 2AD.

Opinion

We have audited the financial statements of The Fabian Society (the 'Society') for the year ended 30 June 2022 which comprise the Income and Expenditure account and Balance Sheet and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102. The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the Society's affairs as at 30 June 2022 and of its surplus for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the society in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

BALANCE SHEET

The Fabian Society Balance Sheet as at 30th June 2022.

	2022		2021	
	£	£	£	£
FIXED ASSETS		1,183,787		1,198,508
CURRENT ASSETS				
Stock	-		6,693	
Debtors and Prepayments	162,723		134,045	
Bank and Cash	14,423		587	
	177,146		141,325	
CREDITORS-AMOUNTS FALLING DUE WITHIN ONE YEAR				
Creditors and Accruals	(137,564)		(113,950)	
Net Current Assets/(Liabilities)		39,582		27,375
TOTAL ASSETS LESS CURRENT LIABILITIES		1,223,369		1,225,883
CREDITORS-AMOUNTS FALLING DUE AFTER ONE YEAR				
		(34,137)		(44,477)
NET ASSETS		1,189,232		1,181,406
General Fund		1,174,228		1,163,099
Restricted Fund		15,004		18,307
TOTAL FUNDS		1,189,232		1,181,406

To view the full financial statements, please contact:
The Fabian Society, 61 Petty France, London SW1H 9EU

INCOME AND EXPENDITURE

The Fabian Society Income and expenditure account. For the year ended 30th June 2022.

	2022	2021
	£	£
INCOME		
Individual Members	356,142	359,434
Institutional Affiliations and Subscriptions	5,225	5,225
Donations and Legacies	44,716	39,301
Publications Sales	3,192	633
Conference and Events	108,720	24,205
Publication Sponsorship and Advertisements	44,190	62,303
Research Projects	232,677	218,280
Rents	16,100	16,561
Bank Interest, Royalties and Miscellaneous	419	1,311
Total income	811,381	727,253
EXPENDITURE		
	£	£
Research Projects	33,240	53,952
Staff Costs	444,002	395,753
Printing and Distribution	105,953	90,063
Conference and Events	62,625	3,569
Promotion	1,062	180
Affiliation Fees	7,428	6,853
Postage, Phone and Fax	4,945	4,991
Depreciation	24,210	24,392
Office Costs	14,802	18,426
Stationery and Copying	14,287	9,342
Legal and Professional	5,216	7,770
Irrecoverable VAT	331	697
Premises Costs	53,916	62,022
Bad debts	1,560	8,494
Information Systems	29,978	21,522
Total Expenditure	803,555	708,026
	£	£
Surplus/(Deficit) Before Tax and Transfers	7,826	19,227
Transfers from Reserves	-	-
Surplus/(Deficit) before Taxation	7,826	19,227
Corporation Tax		
Surplus/(Deficit) for the year	7,826	19,227

FINANCIAL TRANSPARENCY

Income associated with specific research, editorial and events projects totalled £385,587 in 2021/22 and came from a wide range of companies, trade unions, non-profit organisations and trusts.

These funders are declared alongside the specific events and publications they support and a list for 2021/22 is provided below.

Funder	£	Confirmed Funding
abrdrn Financial Fairness Trust	65,000	Income Replacement project
Association of British Insurers	34,500	Labour party conference 2021, Pensions For The Many publication
Association of the British Pharmaceutical Industry	5,000	Future of UK Life Sciences roundtable
The Alex Ferry Foundation	15,000	Productivity & Work project
AirBnB	5,000	Post-Covid tourism essay series
City of London Corporation	38,000	Labour party conference 2021, Poverty & the Regions project
Community	12,000	Adult Skills essay collection
Child Poverty Action Group	4,000	Labour party conference 2021
Dartmouth Street Trust	28,000	Poverty and the regions project
Durham Law School	5,000	New Arrivals pamphlet
Electoral Reform Society	4,000	Labour party conference 2021
Foundation for European Progressive Studies	13,410	European Social Democracy pamphlet
Friederich Ebert Stiftung	17,100	Labour party conference 2021, Labour & Devolution report
Google	10,000	Labour party conference 2021
ICAEW	5,000	Centre of Government event
Joseph Rowntree Foundation	13,802	Poverty & the Regions commission
KPMG	7,000	Labour party conference 2021
Legal & General	8,000	Health Inequalities roundtable
LV=	7,000	Labour party conference 2021
Lloyds Banking Group	11,000	Labour party conference 2021
Local Trust	22,500	Community Power essay collection, Labour party conference 2021
The Musicians' Union	10,000	National Music Service report
Phoenix Insights	15,000	Pre-Retirement Poverty project
Shelter	5,750	Future of Social Housing report
Step Change	5,000	Labour party conference 2021
Uber	7,000	Labour party conference 2021
Unbound Philanthropy	3,000	New Arrivals pamphlet
Unions 21	3,500	Labour party conference 2021
Unison	6,025	National Care Service report

MEMBERSHIP INCOME

Our membership income comes from subscriptions and supplementary donations from members, associate members, affiliates and institutional subscribers. In 2021/22 this amounted to £361,367. As of 30 June 2022, we had 6,894 members, affiliates and subscribers. No individual donated more than £5,000 to our general funds.

The Fabian Society would like to thank all of its donors without whom we would not be able to do what we do. The names below are of those donors who agreed to be named. There are many more who wish to stay anonymous but to whom we are equally grateful.

Zaynab Abdullahi, Mark Addison, Abena Akuffo-Kelly, Naomi Borley Alabi, Varlene Alexander, Amina Ali, Jahangir Alom, Callum Anderson, Grahame Anderson, Charlotte Angwin, Alex Astley, Graeme Atherton, Lianne Babbs-Reilly, Dan Barrow, Jennifer Beever, Mason Bell, Leila Ben-Hassel, David Biddle, Frances Bill, David Binney, Kate Bowen-Viner, Sarah Boyack, James Boylan, Andrew Boyle, Matthew Bradberry, James Broughton, Susan Burns, Lucy Caldicott, Will Campbell-Wroe, Sonia Caprari, Sarah Carter, Kevin Cathcart, Rita Chadha, Jennifer Chan, Ken Chapman, Toby Chapman, Marius Cheek, Sherif Choudhry, Yuxuan Chua, Frazer Clarke, James Coleman-Mills, John Cooper, Joanna Copley, Nicholas Corti, William Coxon, Alister Cryan, Suzy Cuthbert, Jeannie Davidson, Daniel Davies, Charlotte Davies, Alex Dawes, Charlie Dexter, James Dinsdale, Jobe Doherty, Robert Douglas, Sarah Dove, Dee Dutta, Esosa Ekperigin, Fraser Elliott, Andrea Escott, Connor Escudero, Ben Evans, Max Everest, David Eyles, Gareth Field, Patrick Fitzpatrick, Veronica Foote, Jane Ford, Andrew Forrester, Richard Franklin, Edmund Frondigoun, Andy Furlong, Adam Fyfe, Olek Gajowniczek, Victoria Garrad, Christopher Gaskell, Alexander Georgiou, Patrick Geraghty, Emma Giddings, Richard Gidwaney, Joshua Gledhill, Gareth Gould, Lee Goulsbta-Miller, Robyn Gow, David Grant, Rob Grayston, Kate Green, Tom Green, Zach Griffiths, Jerry Hague, John Halton, Connor Hanagan Morrissey, James Joseph Hansen, Hifsa Haroon-Iqbal, Christopher Harris, Michael Harrison, David Harrold, Kashmire Hawker, William Hayles, Gerard Heffey, A.J. Heyes, Alison Holbourn, Tim Hoyle, Rajvinder Jagdev, Pete Jarrett, Mikhail Johaadien, Si Jones, David Jones, Ricky Joseph, Kevin Josling, Anne Joynes, Tom Jupp, Stephen Kamalarajan, Jenny Kech, John Kennedy, Barry Kidson, Alexander Kirk, Robert Knapp, Lee Laudat-Scott, Alice Lazzati, Alex Lee, Graham Leggatt Chidgey, Sheila Little, Oussama Louhaidia, Paul Lynch, Adam Lynn, Patrick Macauley, Liam Martin-Lane, Hugh Matheson, Bilqees Mauthoor, Joannah McBride, Patrick McGovern, Anne McGurk, Jim McMahan, Rebecca Mileham, James Millar, Sarah Miller, Liz Minns, Mignon Molyneux, Phil Moorhouse, Richard Moorsom, Stuart Murden, Tamara Murray, David Murrell, Dan Neidle, John Newham, Samantha Niblett, Thomas Nicholson, Mark Norris, Peter North, Emma O'Dwyer, Arthur O'Connor, Victoria Oguntope, Victoria Olisa, Roseann Pailor, Georgios Papadopoulos, William Parker, Helen Parry, Laura Pascal, Trevor Perrin, Aimi Persand, Eloise Peters, Harry Peto, Victoria Phillips, David Pinney, Leo Plass, Joshua Potter Hall, Mark Poulson, Andrew Powell, Leslie Alan Pumm, Max Quarterman, Oliur Rahman, Shantanu Rajawat, Uzma Rasool, Christian Rauch, Margherita Rendel, George Richford, Jennifer Riddell Carpenter, Lucy Rigby, Michael Riordan, Clare Roberts-Molloy, Elisabeth Robertson, Alison Robinson, Avril Rogers, Ludovico Roi, Rani Rooke, Shane Rooney, Jonny Ross-Tatam, Andy Rothery, Matthew Rowe, James Sandbach, Isabel Saunders, Kyran Schmidt, Skarlett Schubert, Jane Sedgwick, Jeremiah Shangotola, James Sheward, Joe Shuttleworth, Luke Silcock, Elizabeth Simpson, David Simpson, Richard Slack, Rosemary Slater-Carr, Robert Smith, Jed Smith, Peter Smith, Niall Sookoo, Bogdan Stanescu, Neil Stewart, Carol Storer, Paul Sullivan, Mikey Sykes, Mariya Talib, Helen Taylor, Ben Taylor, Alex Teale, Laura Thompson, Hannah Thornley Hill, Natalie Thorpe, Trevor Toogood, Ros Townsend, Polly Toynbee, Nicholas Trickett, Owen Trotter, John Urquhart, Dennis Vaughan, Ryan Wain, Susan Walker, Darren Wallace, Claire Ward, Peter Waring, Will Watts, Thomas Peter Wilson, Freda Wolfenden, Lee Wood, Matthew Worrall, Matthew Wright, Tatiana Zaitseva.



FABIAN
SOCIETY

Fabian Society
61 Petty France
London
SW1H 9EU
www.fabians.org.uk

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